

SAS Talking notes for YES Tanzania Launching Event at SweetEazy, Dar Es Salaam, Thursday 30th September 2010

1. Relevancy and significance of the initiative

- Interaction among leaders both current and perspective leaders regardless of their affiliations is most fundamental for prosperous society.
- Importance of bringing together the combined talents and knowledge for a common purpose
- Knowledge is the most fundamental for leadership
- It is important that the initiative is sustained
- The value of sharing experiences and articulating issues of common concerns and aspirations
- Vitality of following and understanding national, regional and international issues in different perspectives and their multifaceted dimensions – Political, economic, social and cultural.
- We both have opportunity to learn here.

2. Visionary leadership:

- What is it?

Visionary leaders are the builders of a new dawn, working with imagination, insight, and boldness. They present a challenge that calls forth the best in people and brings them together around a shared sense of purpose. Their eyes are on the horizon, not just on the near at hand. They are social innovators and change agents, seeing the big picture and thinking strategically.

- Attributes of visionary leadership?

- a) A deep sense of personal purpose coupled with an unshakable self-confidence in the ability to realise this purpose.
 - b) A strong desire to take charge and make things happen, without being overly bossy
 - c) A strong social presence and superb oral communication skills, often coupled with a reputation of unconventional behaviour
 - d) A sensitivity to how people are feeling[9] and an ability to influence others at a one-on-one level through relational power
 - e) A willingness to take personal risks and make sacrifices in order to realise their vision
 - f) In short, visionary leaders are confident, purpose driven people, who can connect well with others and mobilise them into action.
- Example of visionary leaders – Nkurumah, Nasser, Nyerere and Mandela - What motivated them; what inspired them; what strengthened their vigor to push for and achieve their vision.
 - On visionary and charismatic leaders: Leaders who have a clear picture of where they want to take the country, institution or organization.

3. Personal experience:

Bestowed with positions of responsibilities at very young age;

- Leadership of Students and Youth Movements at the age Of 17/18
- Secretary General of AAZJO at the age of 18

- Deputy Chief Representative of Zanzibar Office in Havana at the age of 20
 - Ambassador to Egypt at the age of 22
 - President of United Nations Security Council at the age of 34
 - President of UN General Assembly at the age of 37.
 - UN Secretary General Candidature at the age of 39.
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- National positions: MFA, PM, DPM&MDS – Why Defense was my best?
 - Combination of luck, opportunity and circumstances but also proof of competence
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4. Importance of learning; Mwalimu comments on receiving a degree as a proof of how ignorant you are. Education is permanent thing.
 5. Importance of mentoring young people to leadership positions at all level. For any nation to progress, trust and confidence in young people is essential
 6. The power of confidence, competence, innovation and humility. One should not be afraid to make a mistakes but NOT to repeat them – Done lot of mistakes in my career. ✓
 7. Social Responsibility.
 The challenge and responsibility of combining personal success and public good. How to connect personal vision and national vision. How to make profit without harming our communities specifically our environment and social cohesion. How to use the profit for achieving common good.