

SALIM'S PERSONAL NOTES**TUESDAY, SEPTEMBER 19, 1989**

Baye on behalf of the Ethiopian Government. I also presented Oumarou with an OAU gold badge and finally the Dean of the African Ambassadors in Addis Ababa, Ambassador Khalifa Bezelya of Libya presented Oumarou with a gift.

The reception was over by 1940 hours and I was back at the Hilton Hotel by 2000 hours.

Thus ended my first day as the new Secretary General of the Organization of African Unity. The overall atmosphere was very cordial and it seemed that I had established a very good Rapport and even closeness with Ide Oumarou.

WEDNESDAY, SEPTEMBER 20, 1989

In a sense this was my first substantive day as OAU Secretary General even though technically speaking I started functioning as Secretary General from 1735 hours yesterday.

It was my very first day in the office and what a hectic day it was. My programme included the following :

1000 hrs - Familiarisation with the Secretary General's Office and the offices of the Cabinet of the Secretary General.

1030 hrs - Meeting with the OAU Chief of Protocol, Yohannes Kifle.

1100-1115 hrs - Meeting with the outgoing Chief of Cabinet, Mr. Barayagwiza Jean Bosco (Rwandese).

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1115-1135 hrs - Meeting with ASG-Political, Ambassador Yilma Tadesse.

1135-1210 hrs - Meeting with ASG- Administration and Finance, Amb. Brownson Dede

1230-1300 hrs - Was at the airport to see off the outgoing Secretary General Ide Oumarou and his family leaving for Niamey, Niger by Ethiopian Airlines.

1330-1415 hrs - Lunch with Amne and Bandora.

1600-1900 hrs - Meeting with Assistant Secretaries General.

Present were : Ambassador Dede - ASG Admin & Finance
 Ambassador Mapuranga, ASG, ESCAS
 Ambassador Haggag, ASG - EDECO
 Ambassador Yilma, ASG - Political
 and Mr. Jean Bosco, Chef de Cabinet
 ad interim.

ASG - Coordination & Missions, Dr. Nsanzimana was absent.

This was my first ever meeting with them together. It was a friendly encounter and I made use of the occasion to emphasize the following :

- (i) The need to work as a team. There will therefore be frequent consultations. It was agreed that the Secretary General or in his absence the Acting Secretary General will convene meetings of the Policy Cabinet every Wednesday at 1600 hours. More meetings can take place if and when necessary.
- (ii) We must build a Pan-African commitment and loyalty. Our various nationalities notwithstanding, we must first and foremost think and act as Africans. We must serve the OAU loyally and must act as African citizens and must act as such in our words and deeds.

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- (iii) It is my intention to apply scrupulously the rules and regulations of the Organization. This applies with equal force on the issue of appointments, promotion and sanctions. The relevant committees should be immediately reactivated. The ASG - Administration and Finance should issue a circular note to all OAU Member States and to the General Secretariat affirming this position.
- (iv) I intend to discharge my responsibilities without fear or favour. And that will be my standard criteria of my mission for the next four years of my mandate.

After these remarks, we reviewed certain matters needing planning or action. These included the following :

1. Calendar of meetings and visits which the Secretary General will be directly involved in:
 - (i) 27 September - 9 October 1989, General Assembly Session, New York.
 - (a) On September 29, the OAU Current Chairman, President Mubarak of Egypt is to address the UN General Assembly.
 - (b) On 4 to 6 October, Ministerial Session of the Standing Committee on Afro-Arab Cooperation, New York.
 - (c) On October 5, Ministerial Meeting of the Committee on the Senegal-Mauritania Conflict.
 - (ii) Seminar on North-South organized by the Swedish Government and the invitation has been sent to me by Premier Minister Ingvar Carlson. The seminar is to be held in Stockholm from 10 to 11 October 1989.

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- (iii) October 22-25 - visit to Namibia prior to the holding of the elections under the supervision of the UN.
- (iv) October 28-29 - OAU-ECA Conference of African Ministers of Social Affairs, Arusha, Tanzania.
- (v) First week of November - Visit to Cairo for consultations with the Current Chairman of the OAU.
- (vi) 30 November to 01 December - PTA Summit, Nairobi.
- (vii) 05-09 December, Advisory Committee on Financial, Budgetary and Administrative Matters (ACBQ) Addis Ababa.
(Note: There is a WIPO conference in Mauritius on December 04. But I cannot attend. ASG, ESCAS, Dr. Mapuranga to represent me).
- (viii) February 12, 1990, OAU Liberation Committee, Arusha.
- (ix) 19 - 24 February 1990 - OAU Council of Ministers, Addis Ababa.
- (x) OAU Summit: We should aim at having the Summit on May 21, 1991 i.e. third Monday of May. It was also agreed pursuant to my proposal to undertake consultations with a view to securing an agreement that future Summits should commence on a specific fixed timing for example (every third Monday of May. This will facilitate forward planning and enable Heads of State to plan their calendars accordingly.